

LIGHTOWLER LTD

MODERN SLAVERY ACT 2015

Lightowler Ltd has examined the risk of modern slavery within its business operations and considers the risks to be low. This assessment is based upon the nature of the business, which is a service operating solely in England.

As a service provider, the largest resource is the employees and any, occasional, agency workers. Lightowler Ltd rigorously checks that all of its employees have the right to work in this country and pays at or above the appropriate National Minimum Wage and/or Living Wage rates. The same rigor is applied to ensuring that any agency workers/sub-contractors are similarly checked by their respective employer .

Other supply chains of the business provide items for Lightowler Ltd's own use:

- Cleaning materials
- Paint materials
- Vehicles
- Uniforms
- Office equipment & stationery
- Parts and components

All of the above are sourced from within the UK.

We have built long standing relationships with local suppliers and all suppliers are required to ensure that they comply with the statutory requirements in respect of the Modern Slavery Act 2015, which, in turn, confirms to us that the risk of slavery in our supply chain has been mitigated.

Dated: **27th February 2019.**

Review annually –